



O. P. CHAINS LIMITED

Regd Off: 8/16 A, Seth Gali, Agra-282003 Uttar Pradesh
(CIN: L27205UP2001PLC026372)

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Objective

The purpose of this programme is to familiarise Independent Directors with the Company, its operations, business environment, and their roles, rights, and responsibilities. This ensures effective participation in Board discussions and decision-making.

2. Need for Familiarisation

Independent Directors are expected to bring an objective view to the Board's deliberations. To enable them to contribute effectively, they must have adequate knowledge of:

- The Company's business model
- Industry dynamics
- Regulatory framework
- Risk management practices
- Corporate governance requirements

3. Programme Components

The familiarisation programme may include:

- **Orientation Sessions:** Introduction to the Company's vision, mission, values, and organizational structure.
- **Business Overview:** Presentations on products, markets, financial performance, and strategic initiatives.
- **Industry Updates:** Periodic briefings on industry trends, challenges, and opportunities.
- **Regulatory Framework:** Updates on applicable laws, listing regulations, and compliance requirements.
- **Site Visits:** Visits to manufacturing facilities, offices, or operational units to understand ground realities.
- **Interaction with Management:** Meetings with senior executives to gain insights into functional areas such as finance, operations, marketing, and HR.



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4. Continuous Familiarisation

- Independent Directors will be updated on significant developments in the Company and the industry through Board meetings, presentations, and circulation of information.
- The Company will organize training programmes, workshops, and seminars as required.

5. Disclosure

Details of the familiarisation programme shall be disclosed on the Company's website and a reference will be provided in the Annual Report, in line with regulatory requirements.

6. Review

The Board may review this programme periodically and make suitable amendments to ensure its relevance and effectiveness.